

**BY LAWS**  
**FRATERNAL ORDER OF EAGLES WEEKI WACHEE AERIE #4372**

**Article I**

**Name and Authority**

- Section 1.1 The name and address of this organization shall be the **FRATERNAL ORDER OF EAGLES WEEKI WACHEE AERIE #4372 INC** and is instituted by the authority of the **GRAND AERIE OF THE FRATERNAL ORDER OF EAGLES** on April 20, 1996. The physical address is: 8263 Cortez Blvd., Weeki Wachee Hills, FL 34607-1919. The mailing address is 6252 Commercial Way, PO Box 217, Weeki Wachee, FL 34613.
- Section 1.2 This Aerie was incorporated under the laws of the State of Florida on September 20, 1996 and assigned document number N96000004975.
- Section 1.3 This Aerie is included in a group ruling issued to the Fraternal Order of Eagles Grand Aerie and is exempt under section 501 (8) with the group exemption number 0102 of the Internal Revenue Code.
- Section 1.4 The Federal Identification Number of this Aerie is 59-3352266

**Article II**

**Fiscal Year**

- Section 2.1 The fiscal year shall be the same as the Fraternal Order of Eagles Grand Aerie from June 01 to May 31.

**Article III**

**Membership**

- Section 3.1 Any application for membership will be in conformity with Statutes, Section, 70.1 through 70.17.
- Section 3.2 No person shall be eligible to be elected to membership unless such person is over Twenty one (21) years of age.
- Section 3.3 Any applicant convicted of an immoral act or supplying invalid information on any membership document will be subject to immediate rejection.
- Section 3.4 The application fee for new and re-enrolling, non-beneficial membership shall be Twenty Dollars (\$20.00) and shall be paid at the time the application is submitted.
- Section 3.5 All Aerie candidates for membership shall be elected by majority vote of those members present and voting by secret ballot at the first regular monthly meeting of the Aerie.

**Article IV**

**Dues**

- Section 4.1 The dues for non-beneficial members shall be payable in advance on May 31<sup>st</sup>. of each year.
- Section 4.2 The dues for non-beneficial membership shall be Thirty Five Dollars (\$35.00) per year.
- Section 4.3 The dues for non-beneficial, dual membership shall be Thirty-Five Dollars (\$35.00) per year.
- Section 4.4 The dues shall be prorated monthly, effective subsequent to November 1<sup>st</sup>. for non-beneficial new and re-enrolling and dual members, at a rate of Three Dollars (\$3.00) per month. One Dollar and seventy two cents (\$1.72) will be designated to the General Fund and One Dollar and twenty eight cents (\$1.28) shall be designated to the Benefit Fund.
- Section 4.5 The dues shall be prorated monthly for transferring members subsequent to the period for which the transferring member has paid his dues in advance in the Aerie from which he is transferring through April 30<sup>th</sup> at a rate of Three Dollars (\$3.00) per month and designated to the accounts listed in Section 4.4.

**Article V**

**Life Membership**

- Section 5.1 Non-beneficial life membership may be granted to any member in good standing. The fees for such life membership shall be:
- (a) Twenty One (21) years of age to Thirty Nine (39) years of age, Five Hundred Dollars (\$500.00)
- (b) Forty (40) years of age to Forty Nine (49) years of age, Three Hundred Seventy Five Dollars (\$375.00)
- (c) Fifty (50) years of age to Fifty Nine (59) years of age, Three Hundred Dollars (\$300.00)
- (d) Over Sixty (60) years of age, Two Hundred Fifty Dollars (\$250.00) *CKD/HJS*

- (e) Thirty years of membership qualifies a member in good standing to Golden Age Eagle status, which is a life membership at no charge, upon confirmation by the Aerie Secretary of continual membership for Thirty years and Section 71.11 of the Laws of our Order.

## **Article VI**

### **Meetings**

- Section 6.1 The regular Aerie meetings shall be held on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of each and every month, to begin at 7:00 p.m.
- Section 6.2 The regular Aerie Officers meeting shall be held on the 2<sup>nd</sup> and 4<sup>th</sup> Tuesday of each and every month, to begin at 6:30 p.m.
- Section 6.3 Any changes in the meeting dates or times shall be made only by a majority vote of the members in attendance at a regularly scheduled Aerie meeting.
- Section 6.4 Special Aerie meetings shall be held in conformity with Statutes, Section 72.2.
- Section 6.5 The location of all Aerie meetings shall be at 8263 Cortex Blvd., Weeki Wachee, Florida 34607-1919.
- Section 6.6 Seven (7) members of the Aerie, of which two (2) must be elected officers shall constitute a quorum for the transaction of business at any Aerie meeting.

## **Article VII**

### **Aerie Officers**

- Section 7.1 The officer of the Aerie shall be the Junior Past Worthy President, Worthy President, Worthy Vice President, Worthy Chaplain, Worthy Secretary, Worthy Treasurer, Worthy Conductor, Inside Guard and Five (5) Trustees. The office of Outside Guard is abolished.
- Section 7.2 The Five (5) Trustees shall be elected for a term of::
1. One (1) Three (3) year Trustee
  2. One (1) Two (2) year Trustee and
  3. Three (3) One (1) year Trustees.
- Section 7.3 The Secretary, while serving as such, shall not serve as a member of the Board of Trustees nor shall she serve as Secretary of the Board of Trustees.
- Section 7.4 The Junior Past Worthy President, while serving as such may, if elected, serve as a member of the Board of Trustees.

## **Article VIII**

### **Duties and Power of Office**

- Section 8.1 Each officer shall be given a copy of the Aerie Officers handbook. They shall make themselves familiar with the duties and responsibilities of their respective office and those of their fellow officers.
- Section 8.2 The Worthy President may provide temporary financial aid to any member who may be in dire circumstance. The financial aid so extended shall be paid out of the General Fund. The Worthy President shall report his action to the Aerie at the next regular meeting and thereafter such matter shall be dealt with by the Aerie. Financial aid shall not exceed One Hundred Dollars (\$100.00).
- Section 8.3 If any officer is absent from any Three (3) consecutive meetings of the Aerie, without being excused by vote of the Aerie in regular session, the office of said officer shall be declared vacant by the presiding officer.
- Section 8.4 Acceptable excuses of absence are:
- (1) Illness
  - (2) Employment
  - (3) Emergencies and
  - (4) Vacations.
- Section 8.5 The Board of Trustees shall enforce:
- (1) All Aerie House Rules governing the premises and the conduct of Aerie members and guests.
  - (2) House rules governing the premises and conduct of the members and guests shall be adopted and amended in the same manner as the By-Laws of the Aerie.
  - (3) House rules shall always be posted in a conspicuous place in the Aerie Social Room and Meeting Room.

- Section 8.6 The Board of Trustees has jurisdiction over all compensation of Aerie employees, volunteers and sub-contractors and has full control over the hiring, firing and acceptance of resignations. The Board of Trustees must meet all minimum wages laws established by the State of Florida.
- Section 8.7 The Board of Trustees may by written agreement, approved by the Aerie, retain and/or employ a Bar Manager, who shall be compensated for work performed and for expenses incurred in the performance of his/her duties to be determined by the Board of Trustees. The Bar Manager would have the authority to retain and/or employ and discharge bartenders needed to staff all functions of the Aerie under the direction and agreement of The Board of Trustees. The Bar Manager shall be required to sign a contract and be bonded by a "named position bond" as specified under the Grand Aerie Bi-Laws Article XI, Section 11.1.
- Section 8.8 The Board of Trustees shall maintain a PETTY CASH FUND to be used by the Aerie Trustees for the purchasing of resale items and supplies in the Aerie buffet.

#### Article IX

##### Nominations and Elections

- Section 9.1 The annual nominations, elections and installation of officers shall be as provided in Statutes, Section 91.1 through 91.7.
- Section 9.2 The Aerie shall elect annually a Worthy President, Worthy Vice President, Worthy Chaplain, Worthy Secretary, Worthy Treasurer, Worthy Conductor and Inside Guard.
- Section 9.3 All elective officers whose terms are about to expire shall be nominated at the last regular meeting in April as follows:
- (1) The election of officers shall be at the first meeting in May.
  - (2) The polls shall open at 12:00 p.m. and close at 6:00 p.m.
  - (3) The election of officers shall be by printed ballot.
  - (4) The names of the candidates for the respective contested offices shall appear in order of:
    - (a) Senior incumbency and
    - (b) Seniority
- Section 9.4 The installation of officers shall take place on or before the first meeting in June.
- Section 9.5 Officers shall assume their official duties effective the first meeting of June under New Business.
- Section 9.6 A candidate for the office of Worthy President must have served One (1) year as an officer of this Aerie.
- Section 9.7 When an Officers position becomes vacant, the Worthy President or Past Worthy President will have the power to appoint a new Officer to the vacancy, in the presence and with the majority approval of Three (3) additional Aerie #4372 Officers.

#### Article X

##### Compensation of Officers

- Section 10.1 For the faithful performance of his/her duties, the Worthy President shall receive upon completion of the elected term One Hundred Fifty Dollars (\$150.00), to be paid out of the General Fund.
- Section 10.2 For the faithful performance of his/her duties, the Junior Past Worthy President, the Worthy Vice President, the Worthy Chaplain, the Worthy Conductor and the Inside Guard shall receive an amount equal to one year's annual dues from the General Fund.
- Section 10.3 For the faithful performance of his/her duties the Worthy Secretary shall receive a per capita compensation payable monthly, based on the number of Aerie members who are in good standing and who are not more than ~~Three (3)~~ <sup>ONE (1)</sup> months in arrears, One Dollar and twenty five cents (\$1.25) per month, per member from the General Fund *OK*
- Section 10.4 For the faithful performance of his/her duties the Aerie Treasurer shall receive One Hundred Dollars (100.00) per month payable monthly from the General Fund.
- Section 10.5 For the faithful performance of their duties each Trustee shall receive One Hundred Fifty Dollars (\$150.00) per month payable monthly from the General Fund.
- Section 10.6 The Aerie Officers shall not be paid until the duties required, as provided in Statues, Section 80.1 through 89.11 and all reports due have been completed and transmitted to those entitled to receive them. *OK*

## Article XI

### Bonds

- Section 11.1 The Worthy President, Worthy Vice President, Worthy Secretary, Worthy Treasurer and Trustees of the Aerie who handle monies of the Aerie shall be bonded. The classification numbers are as follows:
- (1) under \$10,000.00 \$ 1,500.00
  - (2) under \$20,000.00 \$ 3,500.00
  - (3) under \$40,000.00 \$ 6,500.00
  - (4) under \$60,000.00 \$13,500.00
- Section 11.2 No Officer shall be permitted to assume or discharge the duties of his office until bonded.

## Article XII

### Committees

- Section 12.1 The Worthy President shall appoint committees as provided in Statues, Section 100.1 through 101.3.
- Section 12.2 The Worthy President shall appoint the Nominations and Elections Committee.
- Section 12.3 The Worthy President shall appoint Three (3) tellers for the purpose of tallying the election ballots.
- Section 12.4 For the faithful performance of his/her duties the Membership Chairman shall receive an amount equal to one year's dues.
- Section 12.5 Immediately upon his installation in office the Worthy President shall appoint, preferably from among our Aerie membership, an experienced and competent Aerie Auditor.
- Section 12.6 For the faithful performance of his/her duties, the Aerie Auditor shall receive compensation in the amount of One Hundred Fifty Dollars (\$150.00) per month payable monthly.
- Section 12.7 The Aerie Auditor shall not be paid until such time as the duties required by the laws of the Order have been fulfilled, all reports due have been completed and transmitted to those entitled to receive them.

## Article XIII

### Funds and Benefits

- Section 13.1 All monies received from any and all sources shall be as provided in Statues, Section 110.1 through 115.6.
- Section 13.2 The following funds are established for the Aerie:
- (1) Benefit Fund
  - (2) General Fund
  - (3) Social Fund and
  - (4) Building Maintenance Fund
- Section 13.3 The Aerie shall designate a banking institution into which each of the said funds shall be deposited. Such deposits shall be made only in the name of the Aerie.
- Section 13.4 All dues received for non beneficial members, including duel members will be divided and deposited as follows:
- (1) Thirty Four percent (34%) deposited into the Benefit Fund
  - (2) Sixty Six percent (66%) deposited into the General Fund
- Section 13.5 The Aerie shall provide a tribute to the immediate family (spouse, parents, or minor children) on the death of a member, of a one time payment, not to exceed One hundred Dollars (\$100.00) and paid from the Benefit Fund.
- Section 13.6 All general functions that are held by the Aerie will donate Ten (10%) of the net profits to designated Eagle and/or local charities, except when a function is specifically proposed that all profits are to be donated to that specific charity.
- Section 13.7 Whenever the Aerie, by properly adopted resolution, sends accredited representatives to the Grand Aerie Convention, State or Provincial Aerie Convention, Zone Conferences or Florida State Aerie Club Operations School, they shall be entitled to reimbursement of expenses, with proof of attendance at each scheduled meeting listed on the respective days for which they are being reimbursed as follows:
- (1) Actual costs up to One Hundred Thirty Five Dollars (\$135.00) per night, per room, for accommodations.
  - (2) A mileage reimbursement of Sixty cents (\$.60) per mile, per vehicle.
- Section 13.8 All registration fees and publications required for attendance to those specified in Article XIII, Section 13.8 shall be paid by the Aerie. *OK*

**Article XIV**

**Parliamentary Authority**

Section 14.2 The Aerie shall be governed by "Robert's Rules of Order, Newly Revised", current edition, on all points not covered by the Constitution and Statues of the Fraternal Order of Eagles current By Laws and House Rules.

**Article XV**

**Eagle Riders**

Section 15.1 The Eagle Riders is now an official part of this Aerie in accordance with the terms of Sec 116.5 of the Constitution and Statues of the Fraternal Order of Eagles and shall be conducted as provided therein.

First reading of proposed By Law changes: December 08, 2020

Second reading of proposed By Law changes: December 29, 2020

Third reading of proposed By Law changes: January 19, 2021

Voted and approved: January 19, 2021

BY LAWS  
FRATERNAL ORDER OF EAGLES WEEKI WACHEE AERIE #4372

By Laws Committee

Lawrence Becker  
Trustee, Lawrence Becker

2-24-21  
Date

Gary K. Hoerle  
Trustee, Gary K. Hoerle

2-24-21  
Date

Nancy Sina  
Worthy Chaplain, Nancy Sina

02-24-21  
Date

Attest: Mary J. Kraselbaum  
Worthy Secretary

Lawrence R. Stech  
Worthy President, Lawrence R. Stech

AERIE #4372

Approved this 11<sup>th</sup> day of March 2021

Charles K. Cunningham  
GRAND SECRETARY, FRATERNAL ORDER OF EAGLES