By-Laws of the Fraternal Order of Eagles Weeki Wachee Aerie 4372
8263 CORTEZ BLVD.-WEEKI WACHEE HILLS-- FLORIDA-34607-1919
MAILING ADDRESS: PMB 217-6252 COMMERCIAL WAY-WEEKI WACHEE HILLS—FL 34613

Article I Name & Authority

Section 1.1 The name and address of this organization shall be the FRATERNAL ORDER OF EAGLES WEEKI WACHEE AERIE 4372 INC instituted by the authority of the GRAND AERIE OF THE FRATERNAL ORDER OF EAGLES on April 20, 1996.

Section 1.2 This Aerie was incorporated under the laws of the State of Florida on September 20, 1996 and assigned document number N96000004975.

Section 1.3 This Aerie is included in a group ruling issued to the Fraternal Order of Eagles Grand Aerie and is exempt under section 501(c)(10) with the group exemption number of 0102 of the Internal Revenue Code.

Article II- Fiscal Year

Section 2.1 The fiscal year shall be the same as the Fraternal Order of Eagles Grand Aerie from June01 to May 31.

Article III Membership

Section 3.1 Any application for membership will be in conformity with Statutes, Section 70.1 through 70.17.

Section 3.2 No person shall be eligible to be elected to membership unless such person is over twenty-one (21) years of age.

Section 3.3 Any applicant convicted of an immoral act or supplying invalid information on any membership document will be subject to immediate rejection.

Section 3.4 Any member convicted of an immoral act or who has supplied invalid information on any membership document will be subject to immediate expulsion.

Section 3.5 The application fee for new and re-enrolling non-beneficial membership shall be twenty dollars ($20.) and shall be paid at the time the application is submitted.

Section 3.6 All Aerie candidates for membership shall be elected by majority vote of those members present and voting by secret ballot at the first regular monthly meeting of the Aerie.

Article IV Dues

Section 4.1 The dues for non-beneficial members shall be payable in advance effective May 1st. through April 30th. of the following year.

Section 4.2 The dues for non-beneficial membership shall be fifty dollars ($50.00) per year.

Section 4.3 The dues for non-beneficial dual membership shall be twenty-five dollars ($25.00) per year.

Section 4.4 The dues shall be prorated monthly effective subsequent to October 1st. for non-beneficial new and re-enrolling members at a rate of four dollars fifty cents ($4.50) per month.

Section 4.5 The dues shall be prorated monthly for transferring members subsequent to the period for which the transferring member has paid his dues in advance in the Aerie from which he is transferring through April 30th. at a rate of three dollars ($4.50) per month.

Article V- Life Membership
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Section 5.1 Non-beneficial life membership may be granted to members in good standing. The fees for such life membership shall be:
(a) Twenty-one (21) years of age to thirty-nine (39) years of age, five hundred dollars ($500)
(b) Forty (40) years of age to forty-nine (49) years of age, four hundred dollars ($400)
(c) Fifty (50) years of age to fifty-nine (59) years of age, three hundred dollars ($300)
(d) Over Sixty (60) years of age, two hundred fifty dollars ($250)
(e) Thirty years of membership qualifies for Golden Age Eagle status upon approval by Aerie Secretary, and Sec. 71.11 of the Laws of the Order.

Article VI- Meetings
Section 6.1 The regular Aerie meetings shall be held on the 2nd and 4th Tuesday of each and every month to begin at 7:00 p.m.
Section 6.2 The regular Aerie officers meeting shall be held on the 2nd and 4th Tuesday of each and every month to begin at 6:30 p.m.
Section 6.3 Any changes in the meeting dates or times shall be made only by a majority vote of the members in attendance at a regularly scheduled Aerie meeting.
Section 6.4 Special Aerie meetings shall be held in conformity with Statutes, Section 72.2.
Section 6.5 The location of all Aerie meetings shall be at 8263 Cortez Blvd., Weeki Wachee Hills, Florida 34607.
Section 6.6 The canteen shall be closed to all members of Aerie 4372 during a regular meeting. Members of Aerie 4372 must attend the regular meeting or leave the premises.
Section 6.7 Seven (7) members of the Aerie, of which two (2) must be elected officers, shall constitute a quorum for the transaction of business at any Aerie meeting.

Article VII. Aerie Officers
Section 7.1 The officers of the Aerie shall be the Junior Past Worthy President, Worthy President, Worthy Vice-President, Worthy Chaplain, Worthy Secretary, Worthy Treasurer, Worthy Conductor, Inside Guard and five (5) Trustees.
Section 7.2 There shall be five (5) elected Trustees. They shall be elected for a term of one (1) Three (3) year Trustee, one (1) two (2) year Trustee and three (3) one year Trustees.
Section 7.3 The Secretary, while serving as such, shall not serve as a member of the Board of Trustees.
Section 7.4 The Secretary, while serving as such, shall not serve as Secretary of the Board of Trustees.
Section 7.5 The Junior Past Worthy President, while serving as such, shall not serve as a member of the Board of Trustees of this Aerie.

Article VIII. Duties and Powers of Office
Section 8.1 Each Officer shall be given a copy of the Aerie Officers handbook. They shall
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make themselves familiar with the duties and responsibilities of their respective office and those of their fellow officers.

Section 8.2 The Worthy President may provide temporary financial aid to any member who may be in dire circumstance. The financial aid so extended shall be paid out of the General Fund. The Worthy President shall report his action to the Aerie at the next regular meeting and thereafter such matter shall be dealt with by the Aerie. Financial aid shall not exceed one hundred dollars ($100.)

Section 8.3 If an officer is absent from any three (3) consecutive meetings of the Aerie without being excused by vote of the Aerie in regular session, the office of said officer shall be declared vacant by the presiding officer.

(a) Acceptable excuses for absence are illness, employment, emergencies and vacations.

Section 8.5 The Board of Trustees shall enforce all Aerie House Rules governing the premises and the conduct of Aerie and Auxiliary members and guests.

(a) House rules governing the premises and conduct of the members and guests shall be adopted and amended in the same manner as the By-Laws of the Aerie, except that they need not be approved by the Grand Aerie.

(b) House rules shall at all times be posted in a conspicuous place in the Aerie Social Room and Meeting Room.

Section 8.6 The Board of Trustees has jurisdiction over all compensation of Aerie employees and volunteers and has full control over the hiring, firing and acceptance of resignations. The Board of Trustees must meet all minimum wage laws established by the State of Florida.

Section 8.7 The Board of Trustees may employ a Bar Manager, who shall be compensated for work performed and for expenses incurred in the performance of his/her duties. The Bar Manager shall have authority to employ and discharge bartenders needed to staff and maintain the Social Room of the Aerie under the direction and agreement of The Board of Trustees. The Bar Manager shall be bonded by a “named position bond” as specified under Article XI, Section 11.1 of the Aerie By-Laws. Compensation is not to exceed payment of twenty (20) hours per week. When a Bar Steward is employed a copy of the Managers Agreement must be on file with the Grand Aerie.

Section 8.8 The Board of Trustees shall maintain a PETTY CASH FUND to be used by the Aerie Trustees for the purchasing of resale items and supplies in the Aerie buffet.

Article IX Nominations and Elections

Section 9.1 The annual nominations, elections and installation of officers shall be as provided in Statutes, Sections 91.1 through 91.7.

Section 9.2 The Aerie shall elect annually a Worthy President, Worthy Vice-President, Worthy Chaplain, Secretary, Treasurer, Worthy Conductor, and Inside Guard.

Section 9.3 All elective officers whose terms are about to expire shall be nominated at the last regular meeting in April.

(a) The election of officers shall be at the first meeting in May.

(b) The polls shall open at 12:00 p.m. and close at 7:00 p.m.
By-Laws of the Fraternal Order of Eagles Weeki Wachee Aerie 4372
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(c) The election of officers shall be by printed ballot.
(d) The names of candidates for the respective contested offices shall appear in
order of: 1. Senior incumbency 2. Seniority

Section 9.4 The election shall be held annually at the first meeting in May.
Section 9.5 The installation of officers shall take place on or before the first meeting in
June.
Section 9.6 Officers shall assume their official duties effective the first meeting of June
under new business.
Section 9.7 A candidate for the office of Worthy President must have served two (2)
years as an officer of the Aerie.

Article X Compensation of Officers

Section 10.1 The compensation of the Aerie officers shall not be paid until such time as
the duties required as provided in Statues, Section 80.1 through 89.11 and all reports due have
been completed and transmitted to those entitled to receive them.
Section 10.2 For the faithful performance of his/her duties the Worthy President shall
receive upon completion of the elected term, a suitable gratuity at a cost not to exceed the sum
of one hundred fifty dollars ($150.00) to be paid out of the General Fund.
Section 10.3 For the faithful performance of his/her duties the Worthy Chaplain shall
receive compensation in the form of one year’s annual dues.
Section 10.4 For the faithful performance of his/her duties the Worthy Secretary shall
received a per capita compensation payable monthly, based on the number of Aerie members
who are in good standing and who are not more than three (3) months in arrears, one dollar
and twenty five cents ($1.25) per month, per member.
Section 10.5 For the faithful performance of his/her duties the Treasurer shall receive
compensation in the amount of twenty dollars ($20.00) per year.
Section 10.6 For the faithful performance of their duties each Trustee shall receive one
dollar ($1.00) per year.

Article XI- Bonds

Section 11.1 The Worthy President, Worthy Vice-President, Secretary, Treasurer, and
Trustees of the Aerie who handle monies of the Aerie shall be bonded. The classification
numbers are as follows:
(a) under $10,000.00 $1,500.00 (d) under $60,000.00 $10,000.00
(b) under $20,000.00 $3,500.00 (e) $60,000.00 and up $13,500.00
(c) under $40,000.00 $6,500.00

Article XII Committees

Section 12.1 The Worthy President shall appoint committees as provided in Statues,
Sec. 100.1 through 101.3
Section 12.2 The Worthy President shall appoint the Nominations and Elections
Committee.
Section 12.3 The Worthy President shall appoint three (3) tellers for the purpose of
tallying the election ballots.
Section 12.4 For the faithful performance of his/her duties the Membership Chairman
By-Laws of the Fraternal Order of Eagles Weeki Wachee Aerie 4372
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shall received compensation in the form of payment of annual dues.

Section 12.5 Immediately upon his installation in office, the Worthy President shall appoint, preferably from among the members of the Order, an experienced and competent Aerie Auditor.

Section 12.6 The Aerie Auditor shall not be paid until such time as the duties required by the laws of the Order have been fulfilled and all reports due have been completed and transmitted to those entitled to receive them.

Section 12.7 For the faithful performance of his/her duties the Aerie Auditor shall receive compensation in the amount of one hundred fifty dollars ($150.00) per month payable monthly.

Article XIII. Funds and Benefits

Section 13.1 All money received from any and all sources shall be as provided in Statutes, Section 110.1 through 115.6.

Section 13.2 The following funds are established for the Aerie:
(a) Benefit Fund.
(b) General Fund.
(c) Social Fund.
(d) Building Maintenance Fund.

Section 13.3 The Aerie shall designate a banking institution into which each of the said funds is to be deposited. Such deposits shall be made only in the name of the Aerie.

Section 13.4 All dues received for non-beneficial members, including dual members will be divided and deposited as follows:
(a) Benefit Fund deposited at the rate of thirty four percent (34%).
(b) General Fund deposited at the rate of sixty six percent (66%).

Section 13.5 The Aerie does not pay benefits for sickness or disability.

Section 13.6 The Aerie shall provide a suitable tribute to the immediate family on the death of a member, the cost not to exceed a onetime payment of the sum of one hundred dollars ($100.00) to be paid from the General Fund.

Section 13.7 All general functions that are held by the Aerie will donate ten percent (10%) of the net profits to designated Eagle and/or local charities, except when a function is specifically proposed that all profits are to be donated to a specific charity.

Section 13.8 Whenever the Aerie, by properly adopted resolution, sends accredited representatives to the Grand Aerie Convention, State or Provincial Aerie Convention, Zone Conferences or Florida State Aerie Club Operations School, they shall be entitled to reimbursement of expenses with proof of attendance at each scheduled meeting listed, on the respective days for which they are being reimbursed as follows:
(a) Seventy five dollars ($75.00) per night for accommodations.
(b) Thirty eight cents ($0.38) per mile.

Section 13.9 All registration fees and publications required for attendance to those specified in Article XIII, Section 13.8 shall be paid by the Aerie.
Article X'IV Parliamentary Authority

Section 14.1 The Aerie shall be governed by “Robert’s Rules Of Order, Newly Revised”, current edition, on all points not covered by the Constitution and Statutes of the Fraternal Order of Eagles, current edition, and these By-Laws.

Article XV – Eagle Riders

Section 15.1 The Eagle Riders is now an official part of this Aerie in accordance with the terms of Sec. 116.5 of the Constitution and Statutes of the Fraternal Order of Eagles and shall be conducted as provided therein.

Proposed at regular meeting held 12th of August, 2014.
Second reading at regular meeting held 9th of September, 2014.
Approved by the membership of Aerie #4372, at regular meeting held 23rd day of September, 2014.